



SPEAKER SHEET

I am a transgender authority and advocate who lives in Melbourne. I am also a media commentator, well sought after Mistress of Ceremonies (MC), keynote/inspirational speaker and panelist for panel discussions.

I am a diversity and inclusion consultant who has managed to get a gender identity policy introduced at various horse racing clubs including the BRC, MRC and VRC. I have consulted to Cricket Australia in development of their Guidelines for inclusion of Gender Diverse and Transgender People in Cricket.

I was previously a board director of Elder Rights Advocacy Victoria and JustSociale a Sydney based Non-Profit Organisation. I am an ambassador for Flutterbys in the UK as well as Global Goodwill Ambassador (GGA) – LinkedIn and was an Ambassador for Ygap's 2017 Polished Man campaign.

I am also a co-author of The Power to Rise above which is an empowering book with stories written by women from all over the world sharing how they overcome their challenges in life to be successful. I was a board director of Sydney based non-profit organisation JustSociale and previously a board director of Elder Rights Advocacy in Victoria.

I have overcome many challenges in her journey as a transgender female. I have had to overcome the obstacles of transitioning in the workplace; society's attitudes towards her as well as the many challenges that come with living day-to-day as a transgender female.

I am recognised Thought Leader who draws upon her experiences and expertise to consult to business and mentor individuals as well as speak out and be a voice for those in her community who do not have a voice.

I am a recipient of an Australia Day Achievement Award. I was the keynote speaker at RMIT for International Women's Day speaking about Organisational Gender Diversity and Policy. I have also spoken at the National Employment Solutions Conference in 2018 presenting Transgender from All Angles talking about how all issues around a transgender person transitioning in the workplace.

I raise awareness about bully, harassment, diversity, inclusion, and making workplaces more inclusive for transgender people through the media and various social media platforms.

I am regularly interviewed by media including tv, radio, podcasts and for various media publications. I have been previously interviewed by Fox FM and Weekend Sunrise in 2022 and in 2020 was interviewed for online TV show The Informer. I have also been featured on ABC News in 2018 and on TV show Studio 10 in 2017.

I have been on the front cover of Sofya Style Magazine in the UK in 2018 as well being featured in the popular magazine – MINDFOOD in October 2019. Melissa also is a freelance journalist who writes articles for various online publications and websites including channel nine.

I recently received the Most Dedicated & Inclusive Transgender Advocate 2023 – (Victoria) in Acquisition International's Influential Businesswoman Awards 2023.

I was also a finalist in 2023 for the Victorian Pride Awards in the Outstanding Media Category.

I won the Best Transgender Issues & Inclusion Consultant 2022 (Australia) award in the Global Health & Pharma's Healthcare & Pharmaceutical Awards 2022.

In 2019 I received an Australia Day Achievement Award as well as the Rex Karmaveer Global Fellowship and Karmaveer Chakra Award instituted by ICONGO & the UN from India.

I was a finalist in the 2019 Australian LGBTI Awards in the Hero Category and a finalist in 2018 Womens Agenda Women in Leadership Awards for Agenda Setter of the year. I completed the first ever LGBTI Leadership Program in 2018 and was a finalist as LGBTI person of the year in the 2017 Victorian LGBTI Awards.

You can find the link to this and my other interviews and articles been featured in or written and videos of interviews on my website: <http://www.melissagriffiths.com.au/advice.html>. You will find a list of links to my website and social media on the next page.

I can be contacted directly.

I have spoken at the following events:

- 13/06/2017 – Out for Australia Foundation event: Diversity through the Looking Glass held at Victorian AIDS Council Building in South Yarra. I was part of the panel discussion as a panel member.
- 03/08/2017 – Iceberg Employment Agency's Leading Ladies event in Southbank as part of panel discussion with Angie Greene speaking about Stress and Depression in the Workplace as well as my story about implementing a gender identity policy at Victoria Racing Club.
- 31/08/2017 – Healing Minds Psychology Peer Group in Glenroy. I delivered a presentation on gender identity then answered any questions attendees had around this.
- 04/09/2017 – Alpine Valleys Community Leadership Program Study Tour at Australian Institute of Company Directors, Melbourne. I delivered a presentation on effective advocacy.
- 21/01/2018 – Women's March Melbourne. I was one of the guest speakers at this event.
- 17/05/2018 – Vic Road Bendigo. I spoke on IDAHOBIT Day.
- 15/06/2018 – Brace Education, Frankston. I delivered a presentation on gender identity and also facilitated Q & A session.
- 19/07/2018 - Brace Education, Frankston. Speaking about my journey as transgender person and facilitating Q & A session afterwards.
- 08/10/2018 – Presented at the National Employment Solutions conference on transgender from all angles.
- 07/03/2019 – Keynote on Organisational Gender Diversity Policy at RMIT School of Accounting for International Women's Day.
- 19/06/2019 – Ted Talk at Lead and Influence: LGBTIQ+ Paving the Way by Pride Inclusion Programs. Event run by Out for Australia Foundation held at Clayton Uts.
- 19/02/2020 – Part of LGBTIQ+ Wellness Panel Discussion held in Melbourne.
- 28/05/2021 – Spoke as part of online NBN Pride committee panel discussion for Pride Month
- 25/06/2021 – Guest speaker at PerkinElmer's Pride Month LGBTQ virtual lunch
- 11/03/2022 – Panelist for Westrac's IWD 2022 event.
- 17/05/2022 – Guest speaker at The Gordon TAFE for IDAHOBIT Day.

- 14/06/2022 – Guest speaker for Q & A session for Pride Month at Melbourne Airport.
- 08/09/2022 – Guest speaker at the Priceline Pharmacy Customer Operations conference in Melbourne
- 08/03/2023 – Keynote speaker and panelist for panel discussion at Greater Shepparton Women's Charter International Women's Day event in Shepparton held in conjunction with The Flamingo Project
- 31/03/2023 – Guest speaker at Australia Spatial Analytics for their Transgender Day of Visibility event.

I able to talk about the following:

- Belonging and the Power of Connection
- Bullying, Harassment, Intimidation and Sexual Harassment
- Confidence and Communication
- Diversity and Inclusion
- Effective Advocacy – How to be an effective advocate
- Embracing Equity
- Gender Identity
- How be more inclusive
- Leadership and my leadership journey/story
- LGBTQIA+ issues/rights
- Overcoming challenges
- Organisational Gender Diversity Policy
- Social Media – The importance and value of it in a modern world
- Transgender from all Angles – My story and tips for employers re: person transitioning in the workplace.

LINKS TO MY WEBSITE AND SOCIAL MEDIA

My website: <http://www.melissagriffiths.com.au>

Page on my website with links to my interviews/videos done in media or articles in media:

<http://www.melissagriffiths.com.au/advice.html>

- Facebook: Melissa Griffiths - <https://m.facebook.com/melissacgriffiths>
- Facebook: The Real Melissa Griffiths - <https://m.facebook.com/melissachloegriffiths>
- Instagram - <https://www.instagram.com/melissacgriffiths/>
- LinkedIn - <https://www.linkedin.com/in/melissa-griffiths-ab0327121/>
- Twitter - <http://twitter.com/melissaracing>
- YouTube - https://www.youtube.com/channel/UCuZOwq_qiJi7N3pZNl6kw