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# Celebrating the International Day of Trans Visibility

29 March 2019



The International Day of Trans Visibility is dedicated to celebrating the accomplishments and victories of transgender and gender diverse people around the world.

While it is a day of celebration, the day also aims to raise awareness for the work and advocacy still needing to be done to save trans lives.

On 31 March 2019, celebrate with trans and gender diverse people across Australia by sharing stories and starting conversations.

### Organisational Gender Diversity and Policy Event

Earlier this month, RMIT hosted the <u>Organisational Gender Diversity and Policy event</u> with Transgender Advocate Melissa Griffiths.





Melissa said as we approach International Day of Trans Visibility, we must celebrate what we have achieved but recognise there is so much more to do in breaking down barriers for transgender people in our society.

"Let us be visible and be able to live as our true selves so we can contribute to society in a positive and meaningful way," she said.

"By talking to people and employers about the importance of having the right guidelines in place in organisations to support transgender in the workplace helps to raise awareness and acceptance of transgender people."



Amy Love and Melissa Griffiths at the Organisational Gender Diversity and Policy Event

Amy Love, Staff Diversity and Inclusion Manager and panel member at the event said it was a great opportunity to have Melissa present and share her lived experience.

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"Something as simple as adding "my pronouns are 'she/her/they etc.'" into email signatures opens the conversation for all people to feel comfortable sharing their gender identity."

### DGSS at RMIT statement & re-launch of gender transition guide

As an organisation that is committed to supporting staff and students of diverse genders, sexes and sexualities, RMIT continues to celebrate the diversity of our community.

If you are questioning transitioning, currently in the process or supporting a friend, colleague or student who is transition, please see the <u>RMIT gender transition guide</u> to find support.

Keep an eye out on WorkLife for our upcoming Pride Week events this May 13-17th!

### Get involved with Diversity and Inclusion at RMIT

### Info on Diversity and Inclusion

Click <u>here</u> to find out what RMIT is doing to support and celebrate the DGSS community including professional development opportunities, a link to the Diversity and Inclusion Framework and many other useful resources.

### Gender neutral toilets on campus

Check out the new <u>City campus mobility map</u> that identifies all gender neutral toilets.

### Sign up for the DGSS 101 and Ally Training

DGSS 101 and RMIT Ally Training is a workshop to support professional and academic staff in developing a greater understanding of how to best work with our staff and students of Diverse Genders, Sexes, and Sexualities (DGSS).

Sign up here

# More news



03 April 2019





03 April 2019

New media studio to enhance digital learning



02 April 2019

Digital projects transform RMIT in 2019 and beyond



02 April 2019

Collaborate, chat and a free coffee

Got a story you'd like to share with staff?

Contact your area's communication manager

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# **Acknowledgement of Country**

RMIT University acknowledges the people of the Woi wurrung and Boon wurrung language groups of the eastern Kulin Nation on whose unceded lands we conduct the business of the University. RMIT University respectfully acknowledges their Ancestors and Elders, past and present. RMIT also acknowledges the Traditional Custodians and their Ancestors of the lands and waters across Australia where we conduct our business.

> Respect for Australian Indigenous cultures

# Ready for life and work

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